

GRILA DE SALARIZARE

I FUNCTIONARI PUBLICI

a) Functii de conducere

Procent din indemnizatia

Nr. C	FUNCTIA	Nivelul studiilor	Gradatia vechime	viceprimar		Coeficient		Salariu de baza	
				minim	maxim	minim	maxim	minim	maxim
1	Secretar UAT	S		0.800	0.985	3.600	4.430	5220	6424
2	Arhitect sef II	S		0.750	0.873	3.375	3.930	4894	5698
3	Arhitect sef I	S		0.700	0.786	3.150	3.537	4568	5129
4	Sef serviciu economic II	S		0.750	0.873	3.375	3.930	4894	5698
5	Sef serviciu economic I	S		0.700	0.786	3.150	3.537	4568	5129
6	Sef serviciu agricol II	S		0.750	0.873	3.375	3.930	4894	5698
7	Sef serviciu agricol I	S		0.700	0.786	3.150	3.537	4568	5129
8	Sef serviciu asist. sociala II	S		0.550	0.628	2.475	2.828	3589	4100
9	Sef serviciu asist. sociala I	S		0.500	0.550	2.250	2.475	3263	3589
10	Sef politie locala II	S		0.400	0.450	1.800	2.025	2610	2936
11	Sef politie locala I	S		0.380	0.400	1.710	1.800	2480	2610

b) Functii publice generale de executie

1	Auditor, grad prof.superior	S	0	0.502	0.687	2.259	3.090	3275	4480
		S	1	0.539	0.738	2.428	3.321	3520	4816
		S	2	0.566	0.775	2.549	3.487	3696	5056
		S	3	0.595	0.813	2.677	3.661	3881	5308
		S	4	0.610	0.834	2.743	3.752	3978	5440
		S	5	0.625	0.855	2.812	3.846	4078	5576
	grad prof.principal	S	0	0.482	0.667	2.168	3.000	3144	4350
		S	1	0.518	0.717	2.331	3.225	3380	4676
		S	2	0.544	0.752	2.448	3.386	3549	4909
		S	3	0.571	0.790	2.570	3.554	3726	5154
		S	4	0.585	0.810	2.634	3.643	3819	5282
		S	5	0.600	0.830	2.700	3.734	3915	5414
	grad prof. asistent	S	0	0.462	0.638	2.078	2.870	3013	4161
		S	1	0.496	0.686	2.234	3.085	3239	4473
		S	2	0.521	0.720	2.346	3.239	3401	4696
		S	3	0.547	0.738	2.463	3.319	3571	4813

		S	4	0.561	0.756	2.524	3.402	3660	4933
		S	5	0.575	0.775	2.588	3.487	3752	5056
2	Consilier, consilier juridic, expert, inspector, politist local grad prof.superior	S	0	0.462	0.682	2.078	3.070	3013	4451
		S	1	0.496	0.733	2.234	3.299	3239	4784
		S	2	0.521	0.770	2.346	3.464	3401	5023
		S	3	0.547	0.808	2.463	3.637	3571	5274
		S	4	0.561	0.828	2.524	3.728	3660	5405
		S	5	0.575	0.849	2.588	3.821	3752	5540
	grad profesional principal	S	0	0.361	0.651	1.626	2.930	2358	4248
		S	1	0.389	0.700	1.748	3.149	2535	4566
		S	2	0.408	0.735	1.835	3.306	2661	4794
		S	3	0.428	0.771	1.928	3.471	2795	5033
		S	4	0.439	0.790	1.975	3.557	2864	5158
		S	5	0.450	0.810	2.025	3.646	2936	5286
	grad prof.asistent	S	0	0.341	0.622	1.536	2.800	2227	4060
		S	1	0.367	0.669	1.651	3.010	2394	4364
		S	2	0.385	0.702	1.734	3.160	2514	4582
		S	3	0.404	0.737	1.820	3.318	2639	4811
		S	4	0.415	0.756	1.866	3.401	2705	4931
		S	5	0.425	0.793	1.912	3.570	2773	5177
	grad profesional debutant	S	0	0.301	0.593	1.354	2.670	1964	3871
			1	0.324	0.638	1.456	2.870	2111	4161
			2	0.340	0.670	1.529	3.013	2217	4369
			3	0.357	0.703	1.606	3.163	2328	4587
			4	0.366	0.720	1.646	3.242	2386	4701
			5	0.375	0.738	1.687	3.323	2446	4818
3	Referent, politist local, grad profesional superior	M	0	0.321	0.473	1.446	2.130	2096	3088
		M	1	0.345	0.509	1.554	2.289	2253	3319
		M	2	0.363	0.534	1.632	2.403	2366	3484
		M	3	0.381	0.561	1.713	2.523	2484	3658
		M	4	0.390	0.575	1.756	2.586	2546	3749
		M	5	0.400	0.589	1.800	2.650	2610	3842
	grad profesional principal	M	0	0.301	0.444	1.354	2.000	1964	2900
		M	1	0.324	0.478	1.456	2.150	2111	3117
		M	2	0.340	0.501	1.529	2.257	2217	3272
		M	3	0.357	0.526	1.606	2.369	2328	3435
		M	4	0.366	0.539	1.646	2.428	2386	3520

		M	5	0.375	0.553	1.687	2.488	2446	3608
	grad profesional asistent	M	0	0.281	0.415	1.264	1.870	1833	2711
		M	1	0.302	0.447	1.359	2.010	1971	2914
		M	2	0.317	0.469	1.427	2.110	2069	3059
		M	3	0.333	0.492	1.499	2.214	2173	3211
		M	4	0.341	0.504	1.536	2.270	2227	3291
		M	5	0.350	0.517	1.574	2.326	2283	3373
	grad profesional debutant	M	0	0.261	0.384	1.174	1.730	1703	2508
		M	1	0.281	0.413	1.263	1.859	1831	2696
		M	2	0.295	0.434	1.326	1.952	1922	2830
		M	3	0.309	0.455	1.392	2.049	2018	2971
		M	4	0.317	0.467	1.427	2.100	2069	3045
		M	5	0.325	0.478	1.462	2.152	2120	3121

II FUNCTII CONTRACTUALE

Funcții de conducere

1	Sef serviciu gr.II	S		0.750	0.800	3.375	3.600	4894	5220
2	Sef serviciu gr.I	S		0.700	0.750	3.150	3.375	4568	4894
3	Sef birou gr.II	S		0.595	0.728	2.677	3.276	3881	4750
4	Sef birou gr.I	S		0.566	0.612	2.549	2.753	3696	3992

Funcții de executie pe grade si trepte profesionale

Nr. C	FUNCTIA	velul studiilor	Gradatia vechime	Procent din indemnizatia		Coeficient		Salariu de baza	
				viceprimar minim	maxim	minim	maxim	minim	maxim
	Consilier, expert, inspector de specialitate, revizor contabil, referent de specialitate, inspector, casier,								
1	gradul IA	S	0	0.422	0.562	1.897	2.530	2751	3668
		S	1	0.453	0.604	2.039	2.719	2957	3943
		S	2	0.476	0.634	2.141	2.855	3105	4140
		S	3	0.500	0.666	2.248	2.998	3260	4347
		S	4	0.512	0.683	2.304	3.072	3341	4455
		S	5	0.525	0.700	2.362	3.149	3425	4566
	gradul I	S	0	0.379	0.533	1.708	2.400	2476	3480
		S	1	0.408	0.573	1.835	2.580	2661	3741
		S	2	0.428	0.602	1.928	2.709	2795	3928
		S	3	0.450	0.632	2.024	2.844	2935	4124

		S	4	0.461	0.648	2.075	2.915	3009	4227
		S	5	0.473	0.679	2.127	3.057	3084	4432
	gradul II	S	0	0.341	0.493	1.536	2.220	2227	3219
		S	1	0.367	0.542	1.651	2.439	2394	3537
		S	2	0.385	0.569	1.734	2.561	2514	3713
		S	3	0.404	0.597	1.820	2.688	2639	3898
		S	4	0.415	0.612	1.866	2.755	2705	3995
		S	5	0.425	0.627	1.912	2.823	2773	4094
	debutant	S	0	0.301	0.473	1.354	2.130	1964	3088
	Tehnician, economist, secretar superior, inspector, referent, subinginer, arhivist, gardul IA	SSD	0	0.261	0.281	1.174	1.264	1703	1833
		SSD	1	0.281	0.302	1.263	1.359	1831	1971
		SSD	2	0.295	0.317	1.326	1.427	1922	2069
		SSD	3	0.309	0.333	1.392	1.499	2018	2173
		SSD	4	0.317	0.341	1.427	1.536	2069	2227
		SSD	5	0.325	0.350	1.462	1.574	2120	2283
	Referent, inspector, arhivar, referent casier, IA	M	0	0.261	0.269	1.174	1.210	1703	1754
		M	1	0.281	0.289	1.263	1.301	1831	1886
		M	2	0.295	0.303	1.326	1.366	1922	1980
		M	3	0.309	0.319	1.392	1.434	2018	2079
		M	4	0.317	0.327	1.427	1.470	2069	2131
		M	5	0.325	0.335	1.462	1.506	2120	2184
	I	M	0	0.258	0.269	1.159	1.210	1628	1702
		M	1	0.277	0.289	1.246	1.301	1750	1830
		M	2	0.291	0.303	1.308	1.366	1838	1921
		M	3	0.305	0.319	1.374	1.434	1929	2017
		M	4	0.313	0.327	1.408	1.470	1978	2068
		M	5	0.321	0.335	1.443	1.506	2027	2120
	II	M	0	0.250	0.261	1.123	1.174	1681	1754
		M	1	0.268	0.280	1.207	1.262	1807	1886
		M	2	0.282	0.294	1.268	1.325	1897	1980
		M	3	0.296	0.309	1.330	1.391	1992	2079
		M	4	0.303	0.317	1.364	1.426	2042	2131
		M	5	0.311	0.325	1.398	1.462	2093	2184
	Stenodactilograf, secretar, dactilograf, IA	M	0	0.261	0.281	1.174	1.264	1703	1833
		M	5	0.325	0.350	1.462	1.574	2120	2283

	Portar,paznic,pompier, guard, 5 bufetier, manipulant bunuri, curier	M,G	0	0.261	0.411	1.174	1.850	1703	2682
		M,G	1	0.281	0.442	1.263	1.988	1831	2883
		M,G	2	0.295	0.464	1.326	2.069	1922	3027
		M,G	3	0.309	0.487	1.392	2.069	2018	3178
		M,G	4	0.317	0.499	1.427	2.246	2069	3257
		M,G	5	0.325	0.512	1.462	2.302	2120	3338
	6 Ingrijitor	M,G	0	0.261	0.381	1.174	1.717	1703	2489
		M,G	5	0.325	0.475	1.462	2.137	2120	3099
	7 Sofer I		0	0.261	0.411	1.174	1.850	1703	2682
			1	0.281	0.442	1.263	1.988	1831	2883
			2	0.295	0.464	1.326	2.088	1922	3027
			3	0.309	0.487	1.392	2.192	2018	3178
			4	0.317	0.499	1.427	2.246	2069	3257
			5	0.325	0.512	1.462	2.302	2120	3338
	Sofer II		0	0.257	0.378	1.159	1.700	1680	2465
			1	0.277	0.406	1.246	1.827	1806	2649
			2	0.291	0.426	1.308	1.918	1896	2781
			3	0.305	0.448	1.373	2.014	1991	2920
			4	0.313	0.459	1.408	2.064	2041	2993
			5	0.321	0.470	1.443	2.115	2092	3067
	8 Muncitori I		0	0.261	0.422	1.174	1.900	1703	2755
			1	0.281	0.454	1.263	2.042	1831	2961
			2	0.295	0.476	1.326	2.144	1922	3109
			3	0.309	0.500	1.392	2.251	2018	3264
			4	0.317	0.513	1.427	2.307	2069	3345
			5	0.325	0.525	1.462	2.364	2120	3428
	II		0	0.257	0.393	1.159	1.770	1680	2566
			1	0.277	0.423	1.246	1.902	1806	2758
			2	0.291	0.444	1.308	1.997	1896	2895
			3	0.305	0.466	1.373	2.096	1991	3039
			4	0.313	0.477	1.408	2.148	2041	3114
			5	0.321	0.489	1.443	2.201	2092	3191
	III		0	0.250	0.389	1.123	1.750	1628	2537
			1	0.268	0.418	1.207	1.881	1750	2727
			2	0.282	0.439	1.268	1.974	1838	2863

			3	0.296	0.461	1.331	2.073	1930	3006
			4	0.303	0.472	1.364	2.125	1978	3081
			5	0.311	0.484	1.398	2.178	2027	3158
	IV		0	0.238	0.387	1.069	1.740	1550	2523
			1	0.255	0.416	1.149	1.870	1666	2712
			2	0.268	0.436	1.206	1.963	1749	2847
			3	0.281	0.458	1.266	2.061	1836	2989
			4	0.288	0.469	1.297	2.112	1881	3063
			5	0.295	0.481	1.330	2.165	1928	3139
	Asistent medical principal	PL	0	0.000	0.000	0.000	0.000		0
			5	0.000	0.592	0.000	2.666		3865
	CONSILIERI PRIMAR		M	0.000	0.475	0.000	2.138		3100
			S	0.000	0.238	0.000	1.069		1550

Președinte de ședință

Consilier local

Ștefan BUGA